

Testimonials from some of our satisfied clients

From the largest Chemical producing Company in World

I am pleased to write this letter of recommendation for Deon van Loggerenberg & Associates (DvL&A). We have used the services of DvL&A since 2010 on numerous occasions mostly in the labour relations arena, during which time they have provided the business with excellent support. I have found that DvL&A has always achieved and exceeded their service levels and quality presented to us. DvL&A not only goes the extra mile to satisfy their clients but most importantly is proactively responsive to our needs. They are solid and reliable experts in their field.

Standard Bank Africa

During my tenure at Standard Bank Africa Deon worked on implementing our Remuneration & Benefit Strategy across the 16 African operations over a period of 2 years as a Remuneration consultant. In some instances, this required a total change in remuneration policies & structures. He also assisted Standard Bank Africa with analyzing remuneration surveys and proposed increases in salaries for the African countries in line with economic indicators and market data obtained from remuneration surveys. The work that was performed required a high sense to detail, working with extremely sensitive and confidential information and ability to work with figures accurately. During this time, he displayed his ability to grasp and understand challenges facing the business in Africa from a remuneration perspective. He also displayed an ability to quickly come to terms with challenges faced by the business and understood the business.

One of the largest daily newspapers in South Africa

Deon van Loggerenberg has worked with us as a general HR consultant since 2002, and I have been working with him since my appointment as Publisher in August 2012. During this period, he was the epitome of professionalism and his advice invaluable. Deon renders excellent service in terms of hearings, advice, assistance and general HR consulting and training. He is reliable, always available and willing to support us. I recommend Deon without reservation. We will battle to find a replacement of his caliber.

Multi National – FMCG Food

I have no hesitation in recommending the services of Deon van Loggerenberg and Associates. Deon has been working with us since June 2004 as an HR/IR consultant. He has assisted with services in terms of training and also consulted and provided advice and assistance to us in terms of dispute resolution, hearings and representing us at the CCMA as well as general HR consulting. Deon has an incredible depth of knowledge in his field and his displayed his expertise in terms of how he has dealt with the various challenges he has assisted us with. He has a gift for identifying risk, the root cause of issues and for connecting with people. His advice stems from his knowledge of his trade and field and his years of experience. He is forthright and consistently displays honesty and integrity even at the expense of his own profit. I completely appreciate the fact that he runs a very principled business. He is not only thorough, but also easy to work with, and always willing to take the time to discuss my concerns and respond to questions.

Multi National – FMCG Consumer Goods

It gives me great pleasure to confirm that I have a long-standing business relationship with Deon van Loggerenberg and Associates. The firm has rendered a variety of Employee Relations and Human Resources consulting services both to my current business as well as my previous company, over the past eight (8) years. I rely heavily on Deon and his team's expert knowledge in the area of Labour Legislation, consultations and negotiations. He has guided the business through key processes such as the closing of an operating unit, disciplinary actions and critical Labour Legislation changes. He supported with the preparation of our Employment Equity plan and also concluded a policy audit for us. To date, we had no negative impact linked to any of the processes that Deon or his team has supported us with. Apart from the fact that they render professional and very timely support, with short turn-around and response times, their fees are extremely reasonable compared to the quality of support that they provide.

Large well known International Courier Company

Deon van Loggerenberg & Associates has been working with us since 2008. Deon and his team have provided various services for the Company over the past few years, including, chairing of disciplinary hearings, dealing with disputes, assisting with drafting of policies and procedures, general consulting on human resources and labour issues. Deon also provides regular updates on changes in the labour legislation. We have found that Deon van Loggerenberg & Associates have always provided a very professional service which is reliable and flexible. Deon and his team are always eager and willing to assist and have always provided us with sound advice. I would therefore highly recommend Deon van Loggerenberg and Associates.